

Held SEPTEMBER 14

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9-1-15

ROLL CALL

The Garaway Local Board of Education met in regular session on Monday, September 14, 2015, at 7:00 O'Clock P.M. in the High School Library. President Rob Coburn opened the meeting. Other members present were Bob Eckert, Dan Fearon, and Dick Marshall. Jim Parson was absent.

9-2-15

APPROVAL OF AGENDA

Mr. Marshall moved and Mr. Fearon seconded the motion to approve this meeting's agenda and items as presented and amended by the Superintendent.

Roll call on motion: Ayes: Eckert, Fearon, Marshall, and Coburn

9-3-15

TREASURER'S REPORT

Mr. Marshall moved and Mr. Eckert seconded the motion to approve the following donations:

1. Donation of a 1989 Ford F350 box truck from the Garaway Music Boosters to the Garaway School District with an estimated value of \$2,400.00.
2. Donation of \$5,123.00 from Sugarcreek Rotary Club, District 6650 Grant for the purpose of Nexus tablets for elementary schools.
3. Donation of \$120.00 from the Killbuck Savings Bank for 6th Grade Camp Chaperones.

Roll call on motion: Ayes: Eckert, Fearon, Marshall, and Coburn

9-4-15

TREASURER'S REPORT

Mr. Fearon moved and Mr. Marshall seconded the motion to approve the Treasurer's report as follows:

1. Approval of Minutes – Minutes from the July 20, 2015, special meeting and the August 3, 2015, regular meeting as recorded dispensing of reading pursuant to O.R.C.3313.26.
2. Approval of payment of bills as present for July in the amount of \$1,791,424.81 and August in the amount of \$1,383,040.05 and payment of bills with "Then and Now" certificates.
3. Adoption of Permanent Appropriations for 2015/2016.

General Fund	11,228,419.63
Bond Retirement	49,884.15
Permanent Improvement - Building Fund	217,250.00
Permanent Improvement - Bus/Technology	195,000.00
Lunchroom	462,000.00
PSSF	58,000.00
Other Local	13,768.18
Auxiliary Funds - Grace Christian	58,688.99
Unclaimed Funds / Teacher's Flower Fund	6,100.00
Employee Benefits - Self Insurance Fund	2,100,000.00
Student Activities	151,000.00
Athletics	110,000.00
Network Connectivity / Data Communications	9,000.00
Title VI-B - IDEA B	290,500.00
Title I	561,250.00
Title IIA	65,042.00
Title VI-B Rural - Other Federal	22,000.00
21st Century - Other Federal	150,001.52

TOTAL \$15,747,904.47

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- 4. New Fund: 019-920B Sugarcreek Rotary – 2015 Tablet.
 - 5. Transfer: \$113.99 from the Principal’s Fund – High School (#018-9633) to the Multi-Handicapped Class Activity Fund (#200-9285)
- Roll call on motion: Ayes: Eckert, Fearon, Marshall, and Coburn

9-5-15 OLD BUSINESS

Mr. Marshall moved and Mr. Eckert seconded the motion to approve the following item of old business:

- 1. Second reading of Policy #7530.01 – Cell Phone Allowance.
- Roll call on motion: Ayes: Eckert, Fearon, Marshall, and Coburn

9-6-15 NEW BUSINESS

Mr. Fearon moved and Mr. Marshall seconded the motion to approve the following items of new business:

- 1. Contract with East Holmes Local School District to provide transportation services for East Holmes students participating in programs at Buckeye Career Center during 2015/2016.
- 2. Contract with East Central Ohio ESC for Audiology Services during 2015/2016 at a cost of \$1,662.78
- 3. Contract with American Fidelity Administrative Services LLC contract through Jefferson Health Plan Consortium with one-time set-up fees of \$995.00 and per employee per month fees of \$0.45 for services and reporting documents & compliance with the Affordable Health Care (ACA) act.
- 4. Memorandum of Understanding between the Garaway Local School District Board of Education and the Garaway Teachers’ Association concerning Teacher Evaluations for the 2015/16 and 2016/17 school years.

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
GARAWAY LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
GARAWAY TEACHERS’ ASSOCIATION

Re: Article 10 – Teacher Evaluation

This Memorandum of Understanding is made and entered into by and between the Garaway Local School District Board of Education (the “Board”) and the Garaway Teachers’ Association (the “Association”).

WHEREAS, the Board and the Association are parties to a Negotiated Agreement having a term of July 1, 2014 through June 30, 2017 (the “Agreement”); and

WHEREAS, the Board and the Association desire to amend the Agreement (as set forth hereinafter) to incorporate certain changes authorized by House Bill 64, as signed into law on June 30, 2015, which changes certain requirements of the Ohio Teacher Evaluation System for the 2015-16 and 2016-17 school years, and

WHEREAS, student growth measures make up a significant portion of an evaluation and due to the State of Ohio transition to new state tests, the General Assembly extended and modified the “Safe Harbor” provision whereby, Value Added ratings from state tests will not be used when making decisions regarding dismissal, retention, tenure or compensation of teachers.

NOW, THEREFORE, the Board and the Association agree to amend the Agreement as follows:

- 1. The district will utilize Safe Harbor and Value Added data from the 2015-16 and 2016-17 school years will not be used to calculate student academic growth for the purpose of conducting teacher evaluations or in making decisions regarding the dismissal, retention, tenure, or compensation of the district’s teachers. The Board and the Association agree that if the state General Assembly extends the Safe Harbor timeframe such extensions will apply without the need for an additional MOU between the parties.
- 2. The district will utilize Student Learning Objectives to replace Value Added measures for all teachers in the 2015-16 and 2016-17 school years. The data from a teacher’s SLOs will comprise the student academic growth calculation for evaluation.

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- 3. The evaluation shall consist of 50% employee performance, 35% student growth measured through one Student Learning Objective (SLO) prepared by each teacher to be evaluated, and 15% teacher self-evaluation.
- 4. Teachers who have not been trained in the development and use of SLOs will receive such training and support.

All other provisions of the negotiated agreement between the parties hereto not altered by this Memorandum of Understanding are to remain unchanged.

All provisions of this MOU will be subject to the grievance procedure as outlined in Article Three of the collective bargaining agreement

This agreement shall be effective the entire term of the current Negotiated Agreement expiring June 30, 2017.

GARAWAY LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION

GARAWAY
TEACHERS' ASSOCIATION

[Signature]
By: Dr. Jim Millet, Superintendent

[Signature]
By: Mr. Scott Bardall, GTA
President

Date: 9/15/15

Date: 9/15/15

[Signature]
Garaway Local School District
Board President
9/14/15

- 5. Approval of five (5) additional days paid yearly vacation leave in exchange of pay raise for David Yoder which shall be scheduled so as to minimize disruption of the School District's operations and at times acceptable to the Treasurer.
- 6. Approval of Charles Zobel and James Meek to be granted each a monthly cellular telephone stipend in the amount of \$30 per month in accordance and contingent upon of Board Policy 7530.01 beginning for month of September 2015.
- 7. Purchase of one (1) - 9 passenger 2016 Micro Bird GM - MPV from Cardinal Bus Sales & Service, Inc., at a cost of \$42,255.00.
- 8. Approval of the 8th Grade Washington D.C. Trip, May 11-13, 2016.
- 9. Third Grade Standard Based Report Card.
- 10. Garaway 7-12 Student/Parent Handbook.
- 11. Garaway Crew School to Work program for Multi-Handicapped students to build their skills and assist their transition into the workplace.
- 12. Approval of mileage at IRS rate for volunteers at the 6th Grade Camp.
- 13. Resolution accepting the donation of a vehicle and authorizing the sale of the vehicle.

RESOLUTION AUTHORIZING THE ACCEPTANCE OF A DONATION OF A VEHICLE FROM BOOSTERS ORGANIZATION AND AUTHORIZING THE SALE OF BOARD-OWNED PROPERTY NO LONGER NEEDED FOR SCHOOL PURPOSES (O.R.C. §3313.11)

The Board of Education of the Garaway Local School District, Sugar Creek, Ohio, met in regular session on the 14th day of September, 2015, at the offices of said Board, with the following members present:

Robert Coburn Dan Fearon
Robert Eckert Dick Marshall

The Treasurer advised the Board that the notice requirements of O.R.C. §121.22 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Dan Fearon moved the adoption of the following Resolution:

WHEREAS, the Garaway Music Boosters has donated to the Board of Education a vehicle which Boosters Organization no longer plans to use;

WHEREAS, the Board of Education wishes to accept the donated vehicle, however, the vehicle, which does not exceed \$10,000.00 in value, is not needed for any school purposes; and

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WHEREAS the Board has determined to sell the vehicle by private sale,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Garaway Local School District, Sugarcreek, Ohio, that:

Section 1: The Board of Education hereby accepts the vehicle donated by the Garaway Music Boosters.

Section 2: It is found and determined that the vehicle does not exceed \$10,000.00 in value and is no longer needed for any school purposes.

Section 3: The vehicle shall be sold at a private sale and on an as-is basis. Further, pursuant to Board Policy 7300, the vehicle shall be disposed of by the Superintendent in such a manner as will be in the public interest and benefit the School District. All terms, conditions, and consideration for the sale as agreed upon by the Superintendent are determined to be reasonable and adequate and it is determined that the sale of the property is in the best interest of the school district.

Section 3: The Superintendent and/or Treasurer are hereby authorized and directed to execute the any agreement and documentation conveying the Board's interest in the property to the purchaser, and to do all other things necessary and consistent with this Resolution to accomplish the sale provided for herein.

Section 4: The proceeds from the sale shall be used towards the acquisition of a maintenance truck.

Section 5: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

Dick Marshall seconded the motion, and upon roll call on the adoption of the Resolution, the vote was as follows:

Robert Coburn _____ Dan Fearon _____
Dick Marshall _____ Dick Marshall _____

I hereby certify that the foregoing is a true, accurate, and correct excerpt from the minutes of the regular meeting of the Board of Education of the Garaway Local School District held on the 14th day of September, 2014, showing the adoption of the Resolution hereinabove set forth.

Sheryl Hardesty _____
 Sheryl Hardesty
 Treasurer

Roll call on motion: Ayes: Eckert, Fearon, Marshall, and Coburn

9-7-15 EMPLOYMENT/PERSONNEL

Mr. Fearon moved and Mr. Eckert seconded the motion approving the Superintendent's recommendation regarding the following personnel matters:

1. Certified Contracts 2015/2016
 - A. Amy Hostetler as Math Teacher Grades 8-9 at Garaway 7-12, Bachelor's @150, Step 3 on the Teacher's Salary Schedule, 1 year contract.
2. Approval of Resignations 2015/2016
 - A. Amy Hostetler as Math Teacher Grades 8-9 at Garaway 7-12 effective August 22, 2015.
 - B. Charles Zobel as 21st Century Grant Coordinator.
3. Approval of Certified Contracts 2015/2016
 - A. Lucas Immel as Language Arts Teacher Grades 8-12 at Garaway 7-12, Bachelor's Degree, Step 0 on the Teacher's Salary Schedule, 1 year contract.
 - B. Darren Yosick as Math Teacher Grades 8-9 at Garaway 7-12, Bachelor's Degree, Step 0 on the Teacher's Salary Schedule, 1 year contract. *Pending all required paperwork, licensure, and BCI/FBI background checks.
 - C. Amend contract for Greg Miller from Bachelor's Degree, Step 2, to Bachelor's @150, Step 2 on the Teacher's Salary Schedule, 1 year contract.

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- D. Richard Seilhamer – move on Teacher’s Salary Schedule from Masters to Masters +15, Step 20.
- E. Melanie Yoder – move on Teacher’s Salary Schedule from Masters to Masters +15, Step 8.
- F. Courtney Hicks – move on Teacher’s Salary Schedule from Bachelor’s to Bachelors @150, Step 2.
- 4. Approval of Brian Gibson as 21st Century Grant Coordinator.
- 5. Approval of Supplemental Contracts 2015/2016
 - A. Assistant Band Director – Christopher Tripp
 - B. Kynslie Thorndike – Fall Play Director
 - C. Stephen Tripp – Assistant Fall Play Director
 - D. Lucas Immel – Middle School Cross Country Coach
- 6. Approval of Mentors 2015/2016
 - A. Luann Wieland – Kynslie Thorndike & Hailey Paumier
 - B. Jill Starner – Greg Miller & Darren Yosick
 - C. W. Alan Patterson – Nicole Snyder
 - D. Mollie Parisi – Preston Elmore & Bradley Nyholm
 - E. Jess Schwartz – Stephen Tripp
 - F. Jill Borter – Katie Miller
 - G. Holli Jacobs – Courtney Hicks
 - H. Dave DeTorio – Erica Elmore
 - I. Amy Stone – Holly Sandison & Natalie Troyer
 - J. Sherry Bichsel – Carol Renner, Megan Taggart, Christina Miller & Ashley Perry
 - K. Valerie Hershberger – Lucas Immel & Curtis Rutt
- 7. Approval of Substitutes 2015/2016
 - A. Certified Teacher Substitute List from the East Central Ohio ESC for the month of September.
 - B. Classified Substitutes:
 - 1. Laura Fender – Custodian Baltic/Ragersville
 - 2. Stacy Robinson – Custodian Dundee
 - 3. Luke Korn – Custodian
 - 4. Carol Mizer – Cook
 - 5. Rebecca Miller – Cook
 - 6. Valerie Specht – Secretary/Aide
- 8. Approval of Volunteers 2015/2016
 - A. Dundee School Volunteers
 - 1. LeAnn Beachy
 - 2. Jo Ely
 - 3. Martha Miller
 - 4. Melissa Miller
 - 5. Brenda Voelm
- 9. Approval of FMLA
 - A. David Finzer from 8/17/2015 to a yet undetermined time
 Roll call on motion: Ayes: Eckert, Fearon, Marshall, and Coburn

9-8-15 ADJOURNMENT

Mr. Marshall moved and Mr. Eckert seconded the motion to adjourn the meeting.
 Roll call on motion: Ayes: Eckert, Fearon, Marshall, and Coburn

ATTEST Sheryl Hardesty Robert Allen
 Treasurer President