

Held NOVEMBER 21

20 16

11-01-16

ROLL CALL

The Garaway Local Board of Education met in regular session on Monday, November 21, 2016, at 6:30 O'Clock P.M. in the High School Library. President Rob Coburn opened the meeting. Other members present were Bob Eckert, Dick Marshall, and Mary Pysi. Dan Fearon was absent.

11-02-16

APPROVAL OF AGENDA

Mr. Marshall moved and Mr. Eckert seconded the motion to approve this meeting's agenda and items as presented and amended by the Superintendent.  
Roll call on motion: Ayes: Eckert, Marshall, Pysi, and Coburn

11-03-16

EXECUTIVE SESSION

6:40 P.M.

Mrs. Pysi moved and Mr. Marshall seconded the motion to adjourn to executive session at the Superintendent's Office for the purpose of considering the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

Roll call on motion: Ayes: Eckert, Marshall, Pysi, and Coburn

7:04 P.M.

Mr. Marshall moved and Mrs. Pysi seconded the motion to exit the executive session. President Rob Coburn declared the executive session concluded and returned the meeting to open session. Official action taken at the end of the regular meeting.

Roll call on motion: Ayes: Eckert, Marshall, Pysi, and Coburn

11-04-16

RECOGNITION OF COMMENDATIONS

Garaway 7-12 Principal, Ryan Taggart, announced October's High School Student of the Month, Hannah Mullet; Middle School Student of the Month, Ryan Mullet; and Athletes of the Month, Tanner Petite and RJ Jacobs.

Mr. Coburn recognized Bill Fender from Wayne Township for work on draining and patching at Dundee Elementary as well as Dave Ely & Larry Welling from Belden Brick for leveling bus parking area at the Football Field.

11-05-16

PUBLIC PARTICIPATION

Marcus Schlabach expressed his interest in establishing a bowling club at Garaway for a second time.

Aaron Shanklin, who is interested in volunteering as a coach gave the Board copies of his pupil activity permit and coaching credentials.

Mr. Schlabach and Mr. Shanklin were advised to submit a formal request to Garaway Athletic Director, Mr. Amicone.

11-06-16

ACCEPTANCE OF DONATIONS

Mrs. Pysi moved and Mr. Marshall seconded the motion to accept the following donations:

1. Donation of pull behind tractor trailer to Dundee Elementary for custodial use from Tammy Yoder, estimated value, \$20.
2. Donations from the Garaway Education Foundation in the amount of \$933 for the following:
  - A. \$250 for 7th Grade Science Students to tour OARDC Facilities in Wooster
  - B. \$200 for Improving Life Through Design Materials and Parts
  - C. \$99 for Moby Max online program to find and improve student learning gaps

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D. \$384 Books for High School literature circles  
 Roll call on motion: Ayes: Eckert, Marshall, Prysi, and Coburn

11-07-16 TREASURER'S REPORT

Mr. Marshall moved and Mr. Eckert seconded the motion to approve the Treasurer's report as follows:

1. Approval of Minutes – Minutes from the October 18, 2016, regular meeting as recorded dispensing of reading pursuant to O.R.C.3313.26.
2. Approval of bills as presented for October and payment of bills with "Then and Now" certificates.
3. Approval of financial reports for the month ended October 31, 2016.
4. Transfers:
  - A. From Fund 022-9251 Football Tournament to 022-9251 Baseball Tournament – Amount \$708.
  - B. From Fund 022-9250 Football Tournament to 022-9252 Softball Tournament – Amount \$1,197.
  - C. From Fund 022-9636 Flowers-Districtwide to 022-9632 Dundee Teachers Fund – Amount \$314.75
  - D. From Fund 022-9635 Flowers-Ragersville to 022-9635 Miller Teachers Fund – Amount \$0.63
  - E. From Fund 022-9636 Flowers-Districtwide to 022-9633 HS Teachers Fund – Amount \$0.10
  - F. From Fund 200-9015 Class of 2016 to 200-9085 School Class Gift – Amount \$1,654.36
  - G. From Fund 018-9633 High School Principal Fund to 200-9715 STEM: Life Design - \$126.30
  - H. From Fund 200-9510 Fall Homecoming to 200-9610 High School Student Council - \$900.00
5. New Fund:
  - A. Fund Number – 022-9453 OSHAA Volleyball Tournament
  - B. Fund Number – 200-9715 STEM – Life Design

Roll call on motion: Ayes: Eckert, Marshall, Prysi, and Coburn

11-08-16 SUPERINTENDENT'S COMMENDATION

Mr. Coburn moved and Mr. Marshall seconded the motion to approve the following resolution:

**Resolution: OSBA Media Honor Roll 2016**

Whereas, in each community, the public schools are shaped by that community to provide the most appropriate and effective education for the schoolchildren who attend those schools; and

Whereas, public schools are dependent upon the community's support in countless ways, including support in setting goals for the education of our children, in establishing successful volunteer and booster programs at the schools, for funding of facilities and operations, and in the election of qualified school board members; and

Whereas, much of the community's knowledge and opinions about the public schools depend on responsible reporting by local news media representatives who decide which news to share with the community, how much attention will be focused on various issues and what the tone of the reporting will be; therefore

NOW BE IT RESOLVED that the Garaway Local School District Board of Education names Michael Hammond of WKLM Millersburg to the 2016 OSBA Media Honor Roll, calling attention to the ongoing responsible and exemplary nature of reporting on this community's public schools.

We express our appreciation for your balanced and accurate approach to sharing with this community both the challenges facing our schools and the successes achieved by the staff and students. Your work has aided this community in focusing on the goal of providing the best public schools we can for every child who attends them.

Roll call on motion: Ayes: Eckert, Marshall, Prysi, and Coburn

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11-09-16 NEW BUSINESS

Mr. Eckert moved and Mr. Marshall seconded the motion to approve the following items of new business:

1. First Reading of the following Board policies:
  - A. Bylaw 0100 – Definitions
  - B. Bylaw 0167.1 – Use of Electronic Mail/Text Messages
  - C. Bylaw 169.2 – Open Meetings/Sunshine Law
  - D. Policy 1530 – Evaluation of Principals and Other Administrators
  - E. Policy 1619 – Group Health Plans
  - F. Policy 1619.01 – Privacy Protections of Self-Funded Group Health Plans
  - G. Policy 1619.03 – Patient Protection and Affordable Care Act
  - H. Policy 2460 – Special Education
  - I. Policy 3223 – Standards-Based School Counselor Evaluation
  - J. Policy 3419 – Group Health Plans
  - K. Policy 3419.01 – Privacy Protections of Self-Funded Group Health Plans
  - L. Policy 3420 – Administrative Benefits
  - M. Policy 4419 – Group Health Plans
  - N. Policy 4419.01 – Privacy Protections of Self-Funded Group Health Plans
  - O. Policy 4419.03 – Patient Protection and Affordable Care Act
  - P. Policy 4420 – Health Insurance Benefit (delete)
  - Q. Policy 5830 – Student Fund-Raising
  - R. Policy 6700 – Fair Labor Standards Act (FLSA)
  - S. Policy 8330 – Student Records
  - T. Policy 9700 – Relations with Special Interest Groups
2. Approval of Bus Trip Allocations totaling \$33,250.00 for 2016/17 (no change from prior year).
3. Approval of contract with Educational Funding Group (EFG) for E-Rate Consulting Services for the E-rate Funding Years 19 (July 1, 2017 – June 30, 2018); 20 (July 1, 2018 – June 30, 2019); and 21 (July 1, 2019 – June 30, 2020).
4. Approval of American United Life Insurance Company (AUL) premium rate to increase to \$0.145 per \$1,000 of monthly covered amount beginning December 1, 2016.
5. Approve of New Pointe Community Church Bible Study curriculum for Garaway Virtual Academy.
6. Approval of Title III LEP Consortium Contract with Stark County Educational Service Center from July 1, 2016 through June 30, 2017.
7. Approve District phone system from Frontier Communications at a cost of \$69,156.29 and Maintenance Service at a cost of \$17,280.00.
8. Approve route adjustment for Cindi Weaver - Bus 15 - Adjust route to add 15 minutes effective September 26, 2016.
9. Approve Sublease Agreement by and between the Garaway Local School District Board of Education and HARCATUS Tri-County Community Action Organization, Inc., for the sublease of the Garaway Belden Community Center.
10. Recognition of Swimming as a Varsity sport for the 2016/2017 school year.
11. Approve Classified Staff to be paid at the Minimum wage (currently \$8.10 per hour) for time spent working on a supplemental contract. If the total amount paid for the supplemental contract does not equal the contracted stipend, with the final pay of the supplemental contract, the person will be paid the difference owed to him/her.
12. Approve contract with OME-RESA to participate in Taxpert Contracted Services at a cost of \$1,000 for FY17.
13. Resolution for Public School Accountability and Local Control
 

WHEREAS, the Ohio Constitution requires the state to secure a thorough and efficient system of common schools (Article VI, 2); and

WHEREAS, the Ohio Constitution affirms the essential role of local boards of education to deliver educational programming on a community-by-community basis (Article VI, 3); and

WHEREAS, Ohio has a long historical tradition of local control of schools via elected board members in each school district; and

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WHEREAS, state and federal officials have historically honored the symbolic relationship between state responsibility and local control of school districts; and

WHEREAS, beginning in the 1990s state officials began to erode that symbiotic relationship; and

WHEREAS, the No Child Left Behind (NCLB) federal legislation emboldened by the Rate to the Top (RttT) federal program as administered by state officials has usurped local control in several critical areas; and

WHEREAS, NCLB and RttT have been replaced by Every Student Succeeds Act (ESSA); and

WHEREAS, ESSA, although possibly less onerous in terms of intrusion into boardrooms and classrooms, continues to test and punish philosophy as well as limit local control; and

WHEREAS, the arbitrary top-down, test-based accountability system assumes that rigorous instruction and testing will replace the need for essential financial resources as required by the Ohio Constitution; and

WHEREAS, changing standards and cut scores on an annual basis is inexcusable and counterproductive; and

WHEREAS, education and accountability have greater scope and depth than test scores; and

WHEREAS, the current accountability system is too narrow and does not reflect important and essential student outcomes; and

WHEREAS, the single score measurement is an invalid assessment with false pretense claiming accountability and transparency; and

WHEREAS, an accountability system that labels and punishes public schools in the belief that such will improve student learning is invalid; now

THEREFORE, BE IT RESOLVED the Garaway Local School District Board of Education assigns and strongly disapproves of the current state accountability system; and

BE IT FURTHER RESOLVED that the state of Ohio should formulate a process (beyond the ESSA Stakeholders meetings) that meaningfully involves parents, board members, school administrators, teachers, other school patrons, business officials and union officials to develop an accountability system to truly measure how well public schools are fulfilling their primary role of developing productive citizens; and

BE IT FURTHER RESOLVED that this resolution be communicated to the Governor, President of the Senate, Speaker of the House, area legislators, State Board of Education members, State Superintendent of Public Instruction and the media.

Roll call on motion: Ayes: Eckert, Marshall, Prysi, and Coburn

11-10-16

EMPLOYMENT/PERSONNEL

Mr. Coburn moved and Mr. Eckert seconded the motion approving the Superintendent's recommendation regarding the following personnel matters:

1. Athletic Supplemental Contracts 2016/2017
  - A. Tim Mullet – Girls Basketball Freshman Coach .05 stipend
  - B. Zach Mottice – Girls Basketball Freshman Coach .05 stipend
2. Extra-Curricular Volunteers 2016/2017
  - A. Kynslie Thorndike – Drama Club Advisor
  - B. Phil Clinker – Wrestling
  - C. Brenda Wherley – Swimming
  - D. Charles Zobel – Swimming Advisor
  - E. Pat Veltri – Indoor Track
  - F. Matt Mottice – Indoor Track

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- 3. Substitutes 2016/2017
  - A. Certified Teacher Substitute List from the East Central Ohio ESC for the month of October
  - B. Classified Substitutes:
    - 1) Michelle Wiley – Food Service
    - 2) Brandi Foster – Secretary/Food Service/Aide
    - 3) Joyce Patterson – Food Service/Aide
    - 4) Stacy Putt – Secretary/Aide
    - 5) Christina Ballentine – Food Service
- 4. Brian Gibson as 21<sup>st</sup> Century Grant Coordinator.
- 5. 21<sup>st</sup> Century Grant After School Tutor Supplemental Contracts 2016/2017 - \$1,000 each.
  - A. Margie Wilson
  - B. Ginger Elmore
  - C. Patt Wengerd
- 6. FMLA
  - A. Holli Mast from October 20, 2016, to December 4, 2016
  - B. Patricia Wengerd from September 6, 2016, to October 19, 2016 (updated)
  - C. Carol Renner from January 27, 2017, to March 13, 2016
- 7. Unpaid Leave
  - A. Kimberly Westhoefer from September 19, 2016, to September 18, 2017 (updated)
- 8. Supplemental Contracts 2016/2017
  - A. Kynslie Thorndike – Spring Musical Director
- 9. Volunteers 2016/2017
  - A. Adrienne Kimbrough – Dundee Elementary
  - B. Shirley Everhart – Dundee Elementary
- 10. Disciplinary Action:

RESOLUTION TO SUSPEND NON-TEACHING EMPLOYEE

The Board of Education of the Garaway Local School District, Sugarcreek, Ohio, met in executive session on the 21st day of November, 2016 at the offices of said Board with the following members present:


  



The Treasurer advised the Board that the notice requirements of O.R.C. §121.22 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Mr. Robert Coburn moved the adoption of the following resolution:

WHEREAS, Jeremy Maney is employed by the Garaway Local School District Board of Education as a non-teaching employee and is a member of the Ohio Association of Public School Employees and its Local 11/AFSCME/AFL-CIO ("OAPSE"); and

WHEREAS, by correspondence dated November 8, 2016, the Superintendent advised Mr. Maney that he would conduct a pre-disciplinary hearing on November 21 2016, to discuss the allegation that Mr. Maney failed to properly lock and secure a District building, while the building was occupied by students.

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WHEREAS, a predisciplinary hearing was held on November 21, 2016, at which time, Mr. Maney appeared Mr. Kevin Roberts and Mr. Richard Zimmerman and was afforded an opportunity to explain his actions; and

WHEREAS, O.R.C. §3319.081 and Article VIII(C) of the Negotiated Agreement between the Board and OAPSE permits the Board of Education to demote an employee for a violation of written rules and regulations of the Board of Education, incompetency, neglect of duty, misfeasance, malfeasance, and nonfeasance, and other just cause.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Garaway Local School District, Sugarcreek, Ohio, that:

Section 1: Jeremy Maney, a custodian, is hereby demoted to night staff custodian at the 7-12 building with current rate of pay for a period of ten (10) days from December 5, 2016 through December 16, 2016 (vacation days do not count toward the demotion days). The basis for his demotion under O.R.C. §3319.081 and Article VIII(C) of the Negotiated Agreement between the Board and OAPSE is a violation of written rules and regulations as set forth by the Board of Education, incompetency, neglect of duty, misfeasance, and other just cause. The specific conduct for which Mr. Maney's demotion is based on his failure to properly lock and secure a District building on multiple occasions, while the building was occupied by students.

Section 2: The Treasurer is hereby directed to provide Mr. Maney with written notice of his demotion via certified mail.

Section 3: It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with law.

Mr. Dick Marshall seconded the Motion and upon roll call, the vote resulted as follows:

Mr. Dick Marshall, Aye *DM*

Mr. Robert Coburn, Aye

Mrs. Mary Prysi *MP*

Mr. Robert Eckert *RE*

Motion passed and adopted this 21st day of November, 2016.

*Robert Coburn*  
President, Board of Education

ATTEST:

*Sheryl Hardesty*  
Treasurer

Roll call on motion: Ayes: Eckert, Marshall, Prysi, and Coburn

11-11-16

ADJOURNMENT

Mr. Eckert moved and Mrs. Prysi seconded the motion to adjourn the meeting.

Roll call on motion: Ayes: Eckert, Marshall, Prysi, and Coburn

ATTEST *Sheryl Hardesty*  
Treasurer

*Robert Coburn*  
President