

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
GARAWAY LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
GARAWAY TEACHERS' ASSOCIATION

Re: Safe Harbor –Evaluations (OTES / OPES)

This Memorandum of Understanding is entered into by and between the Garaway Local School District Board of Education (hereinafter referred to as "Board"), and the Garaway Teachers' Association (hereinafter referred to as "GTA") for the purpose of setting forth the terms of their agreement concerning recent legislative changes to the Value-Added data. Therefore, the parties agree to the following:

The Board chooses to not use value-added data from the 2014-15 school year for the purposes of dismissal, retention, tenure or compensation when evaluating teachers and principals.

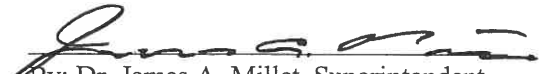
All other provisions of the negotiated agreement between the parties hereto not altered by this Memorandum of Understanding are to remain unchanged.


All provisions of this MOU will be subject to the grievance procedure as outlined in Article Three of the collective bargaining agreement.

This agreement shall be effective only for the 2014-2015 Value-Added data.

GARAWAY LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION

GARAWAY
TEACHERS' ASSOCIATION


By: Dr. James A. Millet, Superintendent


By: Mr. Scott Bardall, GTA President

Date: 1/27/15

Date: 1/23/15


By: Mr. Rob Coburn, Board President