

**GARAWAY SCHOOL DISTRICT
COACH EVALUATION FORM**

Coach's Name _____ Sport _____
Evaluator _____

Appraisal Scale S = Satisfactory (Defined as: Meets District expectations through competent, satisfactory performance)
 NI = Needs Improvement (Defined as: An area needing improvement)
 U = Unsatisfactory (Defined as: Failure to improve in an area)

- _____ I. Coach - Play Relationships
1. Presents a positive role model for the athletes
 2. Uses appropriate language
 3. Demonstrates appropriate sportsmanship

Evaluator's comments: _____

- _____ II. Administrative Procedural Abilities
- _____ A. Practice organization
1. Informs administrators and players of practice and games as early and as often as possible
 2. Well kept stats on team's performance
 3. Announces team rules to athletes and parents
 4. Instruct all assistants as to the methods, practice, schedules, and skills desired in the program
- _____ B. Financial Resources
1. Adheres to budget policies and procedures
 2. Works within the constraints of the budget
- _____ C. Administering the Program
1. Establishes written guidelines and expectations for the entire program
 2. Gives input to the Athletic Director as to the performance of all coaches in their program
 3. Communicates with Athletic Director on schedule and budget
 4. Keep records and stats
 5. Monitors student's academic achievement
 6. Locker rooms, practice and game areas are cleaned up when finished each day

Evaluator's comments: _____

_____ III. Knowledge and Practice of Medical - Legal Aspects

1. Exhibits reasonable and prudent conduct in preventing and handling accidents and injuries
2. Follows the advice of the physician regarding the participation of injured athletes
3. Instructs players and supervises implementation of the school's Athletic Code
4. Adheres to state athletic rules
5. Reinforces the school policy against use and abuse of chemicals
6. Provides training rules in writing to all team members

Evaluator's comments: _____

_____ IV. Theory and Techniques of Coaching

_____ A. Coaching Methods

1. Applies knowledge of the skills, techniques and rules of the sport
2. Demonstrates the ability to teach fundamentals
3. Maintains discipline in a fair and consistent manner
4. Makes students aware of behavioral expectations before and during the season
5. Practice times are well communicated
6. Off-season conditioning is supervised and announced

_____ B. Strategy

1. Is able to accurately assess player's skills
2. Consequences for behavior are explained before participation and are uniformly enforced

_____ C. Rules and Regulations

1. Abides by the rules and regulations set up by the OHSAA and the Garaway School Board
2. Demonstrates a knowledge of the rules and officiating techniques of the sport

_____ D. Professional Growth

1. Attends instructional activities set forth by the district
2. Maintains appropriate coach's association memberships

Evaluator's comments: _____

_____ V. Public Relations

1. Communicates appropriately and effectively with the following: administrators, Athletic Directors, media, assistant coaches, and parents
2. Follows appropriate chain of command

Evaluator's comments: _____

_____ VI. General Coaching Guidelines

1. Adheres to attendance at practice times and functions such as Booster and Athletic Council meetings
2. Works with other staff members to insure that conflicts involving an athlete's participation in another program does not result in placing the athlete in the center of such conflict - i.e., two coaches putting undue pressure on an athlete to leave one program to participate in another
3. Maintains poise during contests refraining from such actions as inciting crowd, undue berating of officials, or verbal conflicts with opposing players or coaches
4. Insures that all overnight trips are preceded by discussion with the Athletic Director and immediate supervisor. Athletes are to be properly supervised by coaches or responsible adult chaperones.

Evaluator's comments: _____

If either a "Needs Improvement" or an "Unsatisfactory" rating is/are noted on the observation report, the evaluator shall make written recommendations for improvement. Subsequent observations, if any shall note whether sufficient improvement has been made.

Note: The coach's signature acknowledges the evaluation has been received and read and does not indicate agreement with the evaluator.

Coach's Signature _____ Date _____

Athletic Director's Signature _____ Date _____